

FAITH LANDMARKS MINISTRIES



WORKER APPLICATION (SECURE)

(To serve in: KidzTown, Youth Ministries, Nursing Home, Prison Ministry, Inside/Outside Security, Special Detail, and Pastoral Care)

STATEMENT OF GUIDELINES

The Bible states in I Thessalonians 5:12 that we must know those with whom we labor. In keeping with this scripture, the guidelines stated in I & II Timothy, VA state law, and insurance regulations, Faith Landmarks Ministries requires a full criminal background, and sex-offender check to work in the ministries listed above. We believe our applicants will understand the necessity of this process.

Please follow the procedures listed below. Completion of this form does not constitute acceptance in a ministry position.

GENERAL POLICIES

1. You must be a member of Faith Landmarks Ministries.
2. Please fill out the adult application in its entirety and sign the statement of guidelines.
3. VA State Police require a social security number to complete your criminal history check. You will be contacted by FLM staff to provide that information.
4. **FEE FOR THE VIRGINIA STATE POLICE CRIMINAL HISTORY/SEX OFFENDER REQUEST WILL BE PAID BY FLM.**
5. Please submit this entire application to the church office. Upon acceptance of your approved application, the Department Head for your new department will contact you.
6. **SPECIAL DETAIL:** You must be actively involved in another Helps Ministry department for at least 6 months and currently serving in a department.
7. **PASTORAL CARE:** You must be actively involved in another Helps Ministry department for at least 6 months and currently serving in a department.
8. Be prompt at all times and faithful in carrying out your responsibilities.
9. All workers are expected to attend at least one Sunday morning worship service per week. This is to ensure that all workers are receiving ministry on a regular basis, and that all are spiritually in tune with the vision and purpose of our church.
10. If you are unable to perform your duties and keep these guidelines, please contact your Department Head.

I understand that I will be contacted by the FLM office to provide the personal information required to complete the background checks.

Signature

Date

FAITH LANDMARKS MINISTRIES



WORKER APPLICATION (SECURE)

Please complete the entire application and turn it in to Information Central or the church office.
Completion of this form does not constitute acceptance in a ministry position.
Thank you for your willingness to serve!

Worker Guidelines

1. Be a member of Faith Landmarks Ministries
2. Be willing to submit to church authority
3. Attend All Worker Training meetings
4. Be willing to comply with specific departmental guidelines

PLEASE PRINT CLEARLY

Department applying for: _____

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Work Phone: _____

Cell Phone: _____ Email Address: _____

Date of Birth: _____ Gender: M F

When did you accept Jesus as your Lord and Savior? _____

When did you become a member of Faith Landmarks Ministries? _____

In what other departments are you currently serving? _____

What service(s) do you attend?

Sunday 8:30am Sunday 10:30am Sunday 7:00pm Wednesday 7:30pm

In what languages are you fluent? English Spanish American Sign Language Other: _____

Give 3 personal adult references that have known you for at least 3 years and are not relatives or employers.

1. _____ Phone: _____ Email: _____

2. _____ Phone: _____ Email: _____

3. _____ Phone: _____ Email: _____



WORKER INFORMATION DISCLOSURE AND CONSENT

Do you use illegal drugs, or engage in any type of drug abuse?

Yes No

Have you ever been charged with sexual abuse or sexual assault? Yes No

Have you ever been charged with child abuse? Yes No

Please disclose any negative information regarding your character, reputation, moral history or criminal history that the church should be aware of:

By signing below, I authorize Faith Landmarks Ministries to obtain information, written, oral or other, from any law enforcement agency, or other persons with knowledge of such information, bearing on my character, general reputation, personal characteristics, mode of living, and criminal background. Faith Landmarks Ministries reserves the right to conduct this inquiry at any time.

The information contained in this application is correct to the best of my knowledge. I authorize my references listed in this application to give you any information (including opinions) that they may have regarding my character. I release all such references from any liability for furnishing such evaluations to you, provided they do so in good faith without malice.

You are required to update this application in the event there is a change with any information reported.

Signature: _____ **Date:** _____

Office Use Only: Received Date: _____ **Approved by:** _____

Comments: _____

